

**FOX
RISING GEN
LEADERSHIP
PROGRAM**

Apr. 22-23, 2022
Scottsdale, AZ

TOPAZ EDITION

For the preparation of future family leaders, this four-part learning series uses a multi-disciplinary approach to help Rising Generation family members become prepared, informed, credible, and contributing leaders to the family enterprise.

Each standalone program is designed to arm future family leaders with the skills needed to thrive in life, business, and wealth stewardship with an emphasis on empowering attendees and equipping them with a leadership toolkit for the future. Each course within the two-day program covers essential building blocks for family leadership preparation and is part of an overall core curriculum presented at each gemstone branded program.

"LOVE the energy coming out of this and sense of purpose."

"I learned that the generational differences in our family... are common for other families."

- 2021 Attendees



PROGRAM CONTENT PILLARS:

- PERSONAL IDENTITY AND GROWTH
- FAMILY DYNAMICS AND FAMILY ENGAGEMENT
- SHARED OWNERSHIP AND LEADERSHIP
- GOVERNANCE AND BOARD TRAINING

TOPAZ



SAPPHIRE



EMERALD



RUBY



FOX RISING GEN LEADERSHIP PROGRAM

Apr. 22-23, 2022
Scottsdale, AZ

SCHEDULE

Friday, April 22

Program: 12:00 pm – 5:30 pm

Dinner Reception: 6:30 pm

Saturday, April 23

Program: 9:00 am – 3:00 pm

WHO SHOULD ATTEND

Registration for the FOX Rising Gen Leadership Program is open to family members in their 20's, 30's, and 40's focused on rising gen education and leadership skill-building. Please note limited spaces are available. This program is intended to provide an intimate experience that fosters connection among peers.

TO REGISTER AND LEARN MORE

To see the full agenda and register, visit us online at familyoffice.com/RGLPT22 or contact your relationship manager. For questions, please contact us at events@familyoffice.com.

*Up to 6 CPE credits can be earned by attending this event. CPE credits are accepted at the option of state certifying boards. Requirements, compliance procedures, and acceptance may vary by state. Please visit the forum website for additional information.

	FOX MEMBER	NON-MEMBERS
INDIVIDUAL ATTENDEE	\$3,900	\$4,900
MULTIPLE ATTENDEES	\$3,500	\$4,400

PROGRAM COURSES

Personal Skills Inventory and Assessments

First, know yourself. Before leading others, you must be certain of who you are and what you bring to the table. This course offers the opportunity to harness the power of self-awareness by developing a keen understanding of your own skills, abilities, and interests. Complete an assessment that will strengthen your knowledge of self, while simultaneously allowing you to fine-tune your learning and career goals. Inform your work environment and life goals with a sense of purpose. Take this opportunity to strengthen your voice and confidently engage in the activities of your family.

Family Systems and Patterns

In this course we will explore the foundational communication patterns within a family system. Some of these patterns are effective and lead to fruitful generational wealth transfer, while others can stifle, disrupt and even harm future generations from achieving effectiveness and well-being. The *Transitional Role* is a critical, self-empowering way anyone, from any generation, can learn to influence harmful communication patterns and model new, healthier behaviors.

Developing Ownership and Leadership Skills

This course will show you how shared ownership impacts your family, and the different generational views of ownership. Together, we will explore ownership versus management roles, and the leadership skills required for each. We will introduce the concept of family governance, how it evolves across generations as the family grows, and as complexity increases for owners. We will discuss what new decisions will need to be addressed in a 21st Century world, and how families must reshape their governance structures to deal with future ambiguity and uncertainty.

Crossing Generational Bridges

Family governance looks different at each generational stage but begins with the foresight to formalize, establish structure and policy that will serve the family for years to come. With thoughtful governance, rooted in family agreements, families have a foundation that serves as the bedrock for transitions, unexpected change and unforeseen events. This course covers the generational stages, the purpose for each governance role and shares examples of families that have formalized their commitment to working together.

"It's worth taking the time and traveling to make it happen if you are involved or wanting to understand more about a family office and how to get involved."
- 2021 Attendee