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New FOX Workshop Addresses Impending Wave of Family Leadership Transitions

Nearly half of family offices worldwide anticipate a change in leadership in three to five years

Chicago, July 17, 2012 – Family Office Exchange (FOX), a global organization that advises the family wealth market, announced a new workshop aimed to help the growing number of family enterprises facing a transition in leadership. According to a forthcoming study conducted by Dennis Jaffe, PhD, in conjunction with the Family Office Exchange, 45% of families around the world expect a leadership transition within the next three to five years.

The workshop, titled "Family Leadership Succession: Developing a Roadmap for Successful Leadership Transition," will be held September 10-12 in New York City. The program is designed to meet the needs of multi-generational family enterprises seeking guidance on how to manage a change in leadership and will cover:

- What it means to lead a family enterprise
- The pitfalls and challenges of leadership succession
- Assessing personal leadership skills
- How to develop a succession roadmap

"Attendees will leave this workshop with a customized roadmap for managing their leadership succession process, incorporating everything from what makes a good leader to how to implement a fair and effective selection process," says Karen Neal, FOX managing director of consulting.

The agenda will also highlight the stories of three families who have recently been through a leadership transition as well as case studies from workshop sponsor Abbot Downing, a FOX Leading Wealth Advisor.

"One of the key benefits of this workshop is it allows families going through a leadership transition to learn among and from their peers," says Margaret Vaughn Robinson, a FOX senior consultant and one of the workshop facilitators.

FOX membership is not required to attend the class, although FOX members do enjoy a discounted rate. Seating is limited to assure an optimum learning experience. Additional information is available at https://www.familyoffice.com/learning-events/workshops/family-leadership-succession-developing-roadmap-successful-leadership.

About Family Office Exchange

<u>Family Office Exchange</u> has assembled a global membership of private investors and wealthy families who are pursuing best practices for optimal management of their families' wealth and legacy. The community includes over 6,000 people from 650 organizations in 20 countries who utilize FOX's resources for advice, networking, education, and comparative metrics each year.

FOX provides <u>strategic advisory services</u> as well as a variety of <u>membership options</u> supporting families of differing experience levels – from private investors with virtual offices to those just setting up their family office to business owners and multi-generational families with sophisticated, well-established offices.

Also, FOX supports an extended network of public members who can access <u>FOX directories</u> and FOX's <u>Knowledge Center</u> with content on integrated wealth management, family office best practices, and family governance and legacy. Public members can purchase studies, participate in surveys, and attend open educational events.

FOX is headquartered in Chicago and London, with offices in New York and Boston. For more information about FOX, call 1.312.327.1200 (The Americas) or 44.(0)20.7520.9443 (Europe, Africa, Asia/Pacific) or visit www.familyoffice.com.